

Hughes County RWD #1, Board of Directors met for their regular monthly meeting immediately following the adjournment of the Annual Meeting of Members on Monday, December 8, 2025, at the Hughes County RWD #1 Water Treatment Facility. Chairman, Galen Glover called the meeting to order at 7:07 pm. Directors present: Trevor Gavin, James Richmond, Brian Burton, TJ Carter, and Galen Glover. Directors not present: Shane Brooks and Dusti Nolen. Also present: Plant/District Manager Shawn Kramer, District Operator John Parker, Office Manager Melody Ulanowski, and Ancillary Manager John Wilkerson.

Brian Burton made a motion to approve the previous regular monthly meeting minutes as printed, and TJ Carter seconded the motion. Vote: Gavin-yes, Richmond-yes, Carter-yes, Burton-yes. Motion passed.

Chairman Glover opened the floor for nominations for Chairman of the Board for 2026. Trevor Gavin nominated Galen Glover. Since there were no more nominations, Chairman Glover closed the floor for nominations. Galen Glover was elected by acclamation. Chairman Glover opened the floor for nominations for Vice Chairman of the Board for 2026. TJ Carter nominated Trevor Gavin. Since there were no more nominations, Chairman Glover closed the floor for nominations. Trevor Gavin was elected by acclamation. Chairman Glover opened the floor for nominations for Secretary/Treasurer for 2026. TJ Carter nominated Brian Burton. Since there were no more nominations Chairman Glover closed the floor for nominations, Brian Burton was elected by acclamation.

There was no discussion or action on cost estimates from Wall Engineering.

There was no action needed on the new signature card at the bank.

James Richmond made a motion to have the monthly Board meetings the second Monday of each month, at 7 pm, at the Hughes County RWD #1 Water Treatment Facility located at 1904 N 380 Wetumka Ok, unless that is a Holiday then it will be that Tuesday, Trevor Gavin seconded the motion. Vote: Gavin-yes, Richmond-yes, Carter-yes, Burton-yes. Motion passed.

The labor contracts for 2026 were discussed. James Richmond made a motion to approve the labor contracts for 2026 as printed, and Brian Burton seconded the motion. Vote: Gavin-yes, Richmond-yes, Carter-yes, Burton-yes. Motion passed.

Melody Ulanowski presented the monthly financial report. TJ Carter made a motion to approve the monthly financial report as presented, and Brian Burton seconded the motion. Vote: Gavin-yes, Richmond-yes, Carter-yes, Burton-yes. Motion passed.

Since there was no further business, TJ Carter made a motion to adjourn, and Brian seconded the motion. Vote: Gavin-yes, Richmond-yes, Carter-yes, Burton-yes. Motion passed. Motion passed. Meeting adjourned at 7:37pm.

John Wilkerson	\$2300.00	Loan Payments: \$1163.00
Shawn Kramer	\$4166.67	\$7142.00
John Parker	\$1500.00	
Melody Ulanowski	\$1300.00	Construction: \$4000.00
Wilson & Wilson	\$2163.15	
City of Wetumka	\$31.50	
AT&T	\$113.73	
CVEC	\$1468.87	
John's Oilfield Supply	\$10.00	